

PUBLIC EMPLOYMENT RELATIONS COMMISSION

Street: 603 EVERGREEN PLAZA BUILDING – 711 CAPITOL WAY

Mail: P.O. Box 40919 OLYMPIA, WASHINGTON 98504-0919

(360) 753-3444

**PETITION FOR INVESTIGATION OF
QUESTION CONCERNING REPRESENTATION****[] Amended Petition in Case _____ -E- _____ - _____**

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2009 MAY -5 AM 10:55
PUBLIC EMPLOYMENT
RELATIONS COMMISSION

Instructions: See other side of this form:

Applicable Rules: Chapter 10-08, 391-08 and 391-25 WAC.

The petitioner claims that a question concerning representation exists involving certain employees of the employer named below.

1. EMPLOYER City of Lakewood

CONTACT PERSON Debra Young, Human Resources Director

ADDRESS 6000 Main Street SW

CITY/STATE Lakewood, WA ZIP 98499

TELEPHONE 253-589-2489 EXT. FAX 2535893774

ATTORNEY or
REPRESENTATIVE Heidi Wachter

ADDRESS City Attorney

ADDRESS 6000 Main Street SW

CITY/STATE Lakewood, WA ZIP 98499

TELEPHONE 253-589-2489 FAX 2535893774

2. PETITIONER Washington State Council of County and City Employees

CONTACT PERSON Bill Keenan, Director of Organizing

ADDRESS P.O. Box 750

CITY/STATE Everett, WA ZIP 98206-0750

TELEPHONE 425-303-8818 EXT. 227 FAX 4253038906

ATTORNEY or
REPRESENTATIVE Audrey Eide

ADDRESS General Counsel

ADDRESS P.O. Box 750

CITY/STATE Everett, WA ZIP 98206-0750

TELEPHONE 425-3038818 EXT 229 FAX 4253038906

3. INCUMBENT BARGAINING REPRESENTATIVE Indicate:☒ The employees involved are not currently represented for bargaining; or☐ The employees involved are currently represented by:**ORGANIZATION** _____

CONTACT PERSON _____

ADDRESS _____

CITY/STATE _____ ZIP _____

TELEPHONE _____ EXT. _____ FAX _____

ATTORNEY or
REPRESENTATIVE _____

ADDRESS _____

CITY/STATE _____ ZIP _____

TELEPHONE _____ EXT. _____ FAX _____

4. COLLECTIVE BARGAINING AGREEMENT Indicate:☒ There has never been an agreement covering the employees involved; or☐ A copy of the current (most recent) agreement is attached.

5. SHOWING OF INTEREST A petition filed by an organization or employees must be accompanied by a showing of interest showing that the petitioner has the support of 30% or more of the employees in the bargaining unit.

6. BARGAINING UNIT**a. EMPLOYER'S PRINCIPAL BUSINESS**City Government**b. DEPARTMENT OR DIVISION INVOLVED**All Departments**c. DESCRIPTION OF BARGAINING UNIT**

Indicate inclusions/exclusions, contract page or case/decision number:

Including all professional, technical, and clerical employees, including the non-commissioned police employees, park department maintenance staff, and facilities maintenance staff;

Excluding supervisors, confidential employees and all other currently represented employees of the City of Lakewood.

d. NUMBER OF EMPLOYEES IN BARGAINING UNIT 106**6. DESIGNATION OF REQUEST Indicate one:**

☒ **RECOGNITION REQUEST.** The petitioner claims to represent a majority of the employees involved, and requests certification as exclusive bargaining representative of the bargaining unit.

☐ **CHANGE IN REPRESENTATIVE.** The employees in the bargaining unit desire to change their designation of exclusive bargaining representative, and to designate the petitioner as their exclusive bargaining representative.

☐ **DECERTIFICATION.** The employees in the bargaining unit no longer desire to be represented by any employee organization.

☐ **EMPLOYER PETITION – DEMAND FOR RECOGNITION.** The employer has been presented with one or more demands for recognition (per attached documentation), and requests a determination by the Commission.

☐ **EMPLOYER PETITION – INCUMBENCY QUESTIONED.** The employer has a good faith belief (per attached documentation) that a majority of employees no longer desire representation by the incumbent exclusive bargaining representative.

8. OTHER RELEVANT FACTS Indicate, if applicable:

☐ Additional information is set forth on separate sheets attached to this petition form.

9. AUTHORIZED SIGNATURE FOR PETITIONERNAME (PRINT) Bill KeenanSIGNATURE TITLE Director of Organizing DATE 5/4/09

DECLARATION OF MAILING

2009 MAY -5 AM 10:54

I, Jayme Graham, Staff Assistant do hereby declare and certify under penalty of perjury under the Laws of the State of Washington that I mailed postage prepaid the original of Petition for Investigation of Question Concerning Representation attached hereto The Public Employment Relations Commission at P.O. Box 40919, Olympia, WA 98504-0919 here on May 4, 2009 and mailed postage prepaid a copy to the following on May 4, 2009:

DEBRA YOUNG
Human Resources Director
6000 Main Street SW
Lakewood, WA 98499

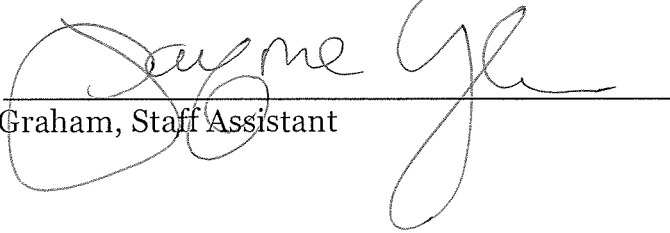
HEIDI WACHTER
City Attorney
6000 Main Street SW
Lakewood, WA 98499

Bill Keenan (Hand Delivered)
Director of Organizing
PO Box 750
Everett WA 98206

Audrey Eide (Hand Delivered)
General Counsel
PO Box 750
Everett WA 98206

Dated this 4th of May 2009, at Everett, Washington.

Signed: _____
Jayme Graham, Staff Assistant

A handwritten signature in dark ink, appearing to read "Jayme Graham", is written over a horizontal line. The signature is fluid and cursive.